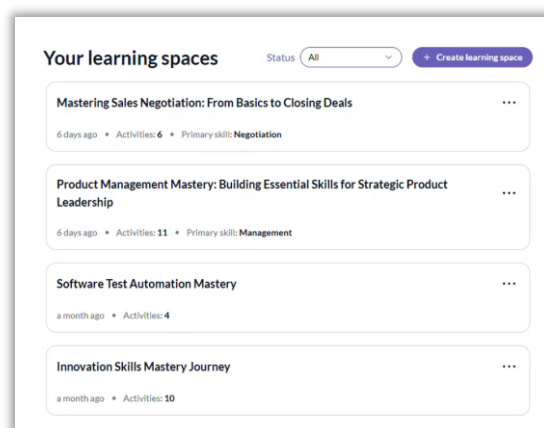
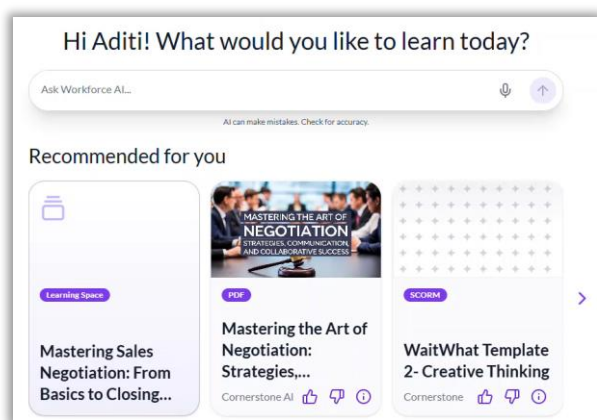




Adaptive Learning Agent (Closed Beta) Release Overview

Adaptive Learning Agent is innovative AI powered learning that adapts to every learner, empowering learners with a personalized and self-driven learning experience that complements existing training with continuous, contextual upskilling anytime, anywhere through the use of personalized skills based content and adaptive quizzes.



What is the value?

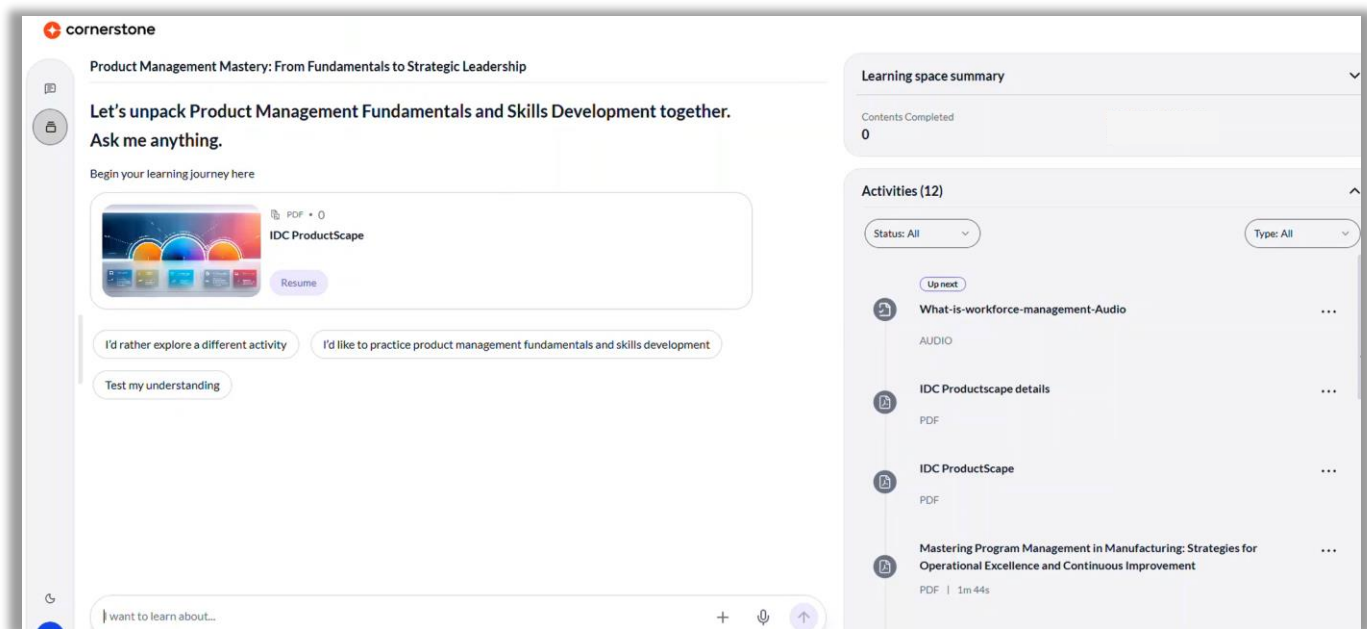
Learners and organizations face limitations with traditional assigned, role-based training that can be static, infrequent, and misaligned with rapidly evolving skill demands. Learners desire more autonomy, personalization, and real-world practice to continuously develop skills on their own terms.

By offering an exploratory, learner-led experience, Adaptive Learning Agent increases engagement, relevance, and skill application, ensuring learning aligns with individual goals and real-world challenges.

Organizations gain a future-ready workforce that grows skills continuously, adapts quickly to change, and demonstrates measurable skill progression beyond course completions, while learners enjoy more ownership, flexibility, and practical learning opportunities.

Top Features

- Personalized Adaptive Learning Paths
- Real-Time, Contextual Skill Practice
- Continuous, Self-Driven Upskilling



How It Works

- Learners can launch through My Learning Page by clicking “Create a learning space”
- Alternatively, it can also be launched from a training completion page, or if configured by admins from a home page using a custom HTML widget.
- The agent understands who the learner is and opens up a conversational chat along with a “Recommended for you” carousel of preselected training.
- From here, the learner can select a training recommendation or tell the chat what they would like to learn or up skill. The interactive agent may ask clarifying questions to surface relevant training.
- Selected trainings can be added to Learning Spaces the learner has previously created.
- Another option is to click the Learning Spaces icon on the left side panel to load previously created learning spaces or create a new Learning Space.
- Once inside a Learning Space, the learner can choose from auto-curated training and learning activities, see a summary of the number of completed content or chat with the conversational AI.

Availability & Enablement

This is a closed beta, available to a targeted set of customers and currently not open to additional customers. Adaptive Learning Agent will be enabled for all customers in the closed beta via a corp setting; customer consent via the AI Preferences page is not required for the closed beta. There are no new permissions.



What This Is Not

- This is not a replacement for instructors, facilitators, or formal learning design. It complements existing learning by supporting learners in the moment.
- This is not manager or admin driven learning; there are no manager or admin workflows

FAQs

Q. Which persona is the Adaptive Learning Agent targeted for?

A. The Adaptive Learning Agent is designed for learners.

Q. Which customer profile are we expecting to be the most likely to adopt the Adaptive Learning Agent?

A. The expectation is that auto, life sciences, technology, and consulting industries may find this particularly useful. However, all customers can potentially benefit from this new tool.

Q. How is the “Recommended for you” training carousel populated?

A. It is populated based on trainings that the learner as “liked”, “disliked”, or previously consumed.

Q. What is a Learning Space?

A. Learning Spaces are customized spaces for self-directed skill building that learners create within the Adaptive Learning Agent by defining what they want to learn and the desired outcome. Each learning space contains a conversational chat, along with curated learning and activities based on the answers to the prompt used when creating the space.

Considerations & Exclusions

- Adaptive Learning Agent is supported only for uploaded materials, videos, and SCORM learning objects.
- The only supported language is English.
- No new reporting fields are introduced with this enhancement.
- For more information about our AI Policy and AI Security Policy, visit <https://trustcenter.cornerstoneondemand.com/>